Listed below are the official state holidays and paydays for 2025:

1 New Year's Day

January

15 Payday 20 Dr. Martin Luther King Jr. 29 Payday 12 Lincoln's Birthday (1), (2) **February** 12 Payday 17 Washington's Birthday 26 Payday March 12 Payday 26 Payday 9 Payday April 23 Payday 7 Payday May 21 Payday 26 Memorial Day 4 Payday June 18 Payday 19 Juneteenth 2 Payday July 4 Independence Day 16 Payday 30 Payday August 13 Payday 27 Payday September 1 Labor Day 10 Payday 24 Payday October 8 Payday 13 Columbus Day

December 3 Payday

November

17 Payday 25 Christmas Day 31 Payday

22 Payday

4 Election Day (3) 5 Payday 11 Veteran's Day 19 Payday 27 Thanksgiving Day

- (1) Lincoln's Birthday is a "floating holiday" for M/C employees and employees represented by CSEA and PS&T. Employees in the Security Services and Security Supervisors negotiating units will observe Lincoln's Birthday as a fixed holiday.
- (2) For employees represented by UUP who are eligible to observe holidays, Lincoln's Birthday is not a "floating holiday". The "floating holiday" for UUP employees is the day after Thanksgiving.
- (3) Election Day will be considered a "floating holiday" unless notified differently.