

Labor Management Agreement

The Public Employees Federation, AFL-CIO and SUNY Oswego

PEF Legal Holiday Agreement

Five observed NYS legal holidays described in Article 12 (Attendance and Leave) of the 2023-2026 Public Employees Federation (PEF), AFL-CIO contract require staffing as SUNY Oswego's Mary Walker Health Center remains open for student services on those days.

The holidays are:

Lincoln's Birthday

Washington's Birthday

Columbus Day

Election Day

Veterans' Day

On these days, all PEF staff shall work their normal hours and receive their regular pay and either Holiday Compensatory Time or Holiday Pay based on the employee's election pursuant to Article 7.14 of the 2023-2026 PEF/ State Agreement.

All other NYS legal holidays described in Article 12.1 (Attendance and Leave) of the 2023-2026 PEF/ State Agreement will be observed and PEF represented staff will not be required to work and in accordance with Article 12.1 will have the day off with pay. With appropriate notification and supervisor approval, PEF staff may choose to work on these days and receive their regular pay and either Holiday Compensatory Time or Holiday Pay based on the employee's election pursuant to Article 7.14 of the 2023-2026 PEF/ State Agreement.

The holidays are:

New Year's Day

Martin Luther King, Jr. Day

Memorial Day

Juneteenth

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

This agreement will sunset December 31, 2027, and will be reviewed at that time.

PEF, AFL-CIO

Date

Amy P. White
Management

11/14/24
Date

PEF, AFL-CIO

Date

Victoria L. Sunday
Management

11.22.2024
Date

David Snyder 11/14/24
PEF, AFL-CIO Date
Field Rep, Syracuse PEF Office

Kathleen Keen 12/4/2024
Management Date

Allison ... 11/14/24
PEF, AFL-CIO Date

[Signature] 12/6/2024
Management Date